



Equality Impact Assessment

Preliminary assessment form v5 / 2013

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The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
 - negative, positive or no impact on any of the equality groups
 - opportunity to promote equality for the equality groups
 - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

Directorate:

Director of Culture and City Development

**Function e.g. HR,
IS, carers:**

Sports development

Title of policy, service, function, project or strategy (new or old) :

Portsmouth City Council Sports Facilities Strategy 2017-2027

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

Q1 - What is the aim of your policy, service, function, project or strategy?

In the next few years, our sports facilities will require further significant Council investment to either replace, refurbish or create new provision. The strategy will inform strategic decisions to be taken about the options for our facilities, including consideration being given to the refurbishment of current centres, potential rationalisation and the development of new modern facilities. The strategy is also a framework to guide work with stakeholders in the city relating to sports facilities.

The work has been undertaken in line with the established Sport England Assessing Needs and Opportunities Guidance (ANOG) published in 2014, which sets out a clear methodology for these studies:

Stage A: Prepare and tailor the approach - establish a clear understanding of the purpose, scope and scale of the assessment

Stage B: Gather information on supply and demand - establish a clear picture of the supply of facilities within your area (quantity, quality, accessibility, availability). Establish a clear understanding of what the current and future demand for facilities are (population profile, participation, unmet, latent, dispersed and future demand, local activity priorities).

Stage C: Assessment - using the data from Stage B to build a picture of the level of provision, looking at four key elements. Developing key findings and facility implications around the framework of protect, enhance, provide.

Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

The anticipation is that the development of the strategy will benefit residents, visitors and businesses in the city by ensuring participation in sport and physical activity is as safe, easy and inclusive as possible; and that value for money is provided to residents by ensuring that facilities are invested in strategically and with a view to sustainability. The overarching principles are:

- Ensure all residents in all areas of Portsmouth have pay and play access to good quality local accessible and affordable provision
- Ensure that public money is invested strategically to ensure economic viability and sustainability of provision.

At this stage, taking account of the work carried out in the ANOG framework, our working assumption is that the overall effect of changes would be positive, as we would aim to improve quality and accessibility of facilities, and allow for a more diverse mix of activity through improved programming. However, at the high-level strategy development that remains an assumption with more detailed work to be undertaken in respect of specific projects flowing from the strategy and action plan.

Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "negative" or "unclear" consider doing a full EIA

Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups?

Group	Yes	No	Unclear
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other excluded groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?

Group	Yes	No	Unclear
Age	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Disability	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Race	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Gender	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Transgender	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Sexual orientation	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Religion or belief	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pregnancy and maternity	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Other excluded groups	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?

yes No

Q7 - How have you come to this decision?

Groups in the city were consulted to inform the overarching strategy (listed within the document), and national and local data and research has been used to inform findings, in accordance with the ANOG guidance. National datasets have been considered and National Governing Bodies have been consulted to ensure that key elements of their strategies for national and local development are reflected. It is likely that for some sports there will be a particular influence around age (notably referenced in consultation around bowls) and gender (focus on programmes around female participation).

Accessibility and quality audits have identified the need to improve the fitness for purpose of buildings and ensure that they comply with current standards, and the assumption is that this will improve accessibility, particularly for residents and visitors with disabilities.

In terms of "other groups", we expect that there will be at least an positive impact in respect of residents or visitors experiencing economic disadvantage, due to a focus on widening pay and play and community access.

At the high-level strategy development stage, there are no identified negative impacts for the protected groups, and a number of positive direct and indirect impacts, particularly around age, gender and

income. It is expected that as individual projects within the strategy progress, these will be subject to individual equalities impacts assessments to ensure that there are no negative impacts, and indeed that positive impacts are maximised.

If you have to complete a full EIA please contact the Equalities and diversity team if you require help
Tel: 023 9283 4789 or email:equalities@portsmouthcc.gov.uk

Q8 - Who was involved in the EIA?

Kelly Nash, Corporate Performance Manager, PCC

This EIA has been approved by: Stephen Baily

Contact number: 023 9283 4399

Date: 23rd March 2017

Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789

Email: equalities@portsmouthcc.gov.uk